

FY 2025 Firefighter Compensation Plan

Effective January 1, 2025

Group	Job Title	Pay Nasis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
FD 1	Firefighter	Annual (2,756 Hrs)	\$ 64,480.00	\$ 67,381.60	\$ 70,413.77	\$ 73,582.39	\$ 76,893.60	\$ 80,353.81
		Monthly	\$ 5,373.33	\$ 5,615.13	\$ 5,867.81	\$ 6,131.87	\$ 6,407.80	\$ 6,696.15
		Bi-Weekly	\$ 2,480.00	\$ 2,591.60	\$ 2,708.22	\$ 2,830.09	\$ 2,957.45	\$ 3,090.53
		Hourly	\$ 23.40	\$ 24.45	\$ 25.55	\$ 26.70	\$ 27.90	\$ 29.16
FD 2	Driver	Annual (2,756 Hrs)	\$ 85,175.04	\$ 87,730.29	\$ 90,362.20			
		Monthly	\$ 7,097.92	\$ 7,310.86	\$ 7,530.19			
		Bi-Weekly	\$ 3,275.96	\$ 3,374.25	\$ 3,475.47			
		Hourly	\$ 30.91	\$ 31.83	\$ 32.79			
FD 3	Captain	Annual (2,756 Hrs)	\$ 95,783.93	\$ 98,657.45	\$ 101,617.17			
		Monthly	\$ 7,981.99	\$ 8,221.45	\$ 8,468.10			
		Bi-Weekly	\$ 3,684.00	\$ 3,794.52	\$ 3,908.35			
		Hourly	\$ 34.75	\$ 35.80	\$ 36.87			
FD 4	Battalion Chief	Annual (2,756 Hrs)	\$ 107,714.20	\$ 110,945.63	\$ 114,274.00	\$ 117,702.22		
		Monthly	\$ 8,976.18	\$ 9,245.47	\$ 9,522.83	\$ 9,808.52		
		Bi-Weekly	\$ 4,142.85	\$ 4,267.14	\$ 4,395.15	\$ 4,527.01		
		Hourly	\$ 39.08	\$ 40.26	\$ 41.46	\$ 42.71		